

GENERAL TEAMSTERS AND ALLIED WORKERS



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LOCAL 992

September 3, 2020 Affiliated With INTERNATIONAL BROTHERHOOD OF TEAMSTERS and JOINT COUNCIL 62

NOTICE:

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To: ALL Members of Teamsters Local Union No. 992

**Re: General Membership Meeting Cancellation Notice For
September 13, 2020**

As you are aware, we are all living in unprecedented/uncharted times during this global crisis. The COVID-19 virus has brought about significant challenges and changes for Teamster leaders, staff employees, our members and their families, our retirees, and their families, and to the communities we reside in and to our nation.

The Teamsters Union (Union), continues to monitor the news surrounding the COVID-19 pandemic and the public health concerns/issues the pandemic has created. No one anticipated the unusual circumstances brought about by the COVID-19 pandemic, caused by the novel coronavirus.

The Union, like all organizations, continues to look to the Center for Disease Control (CDC), the World Health Organization (WHO), the medical professionals, the scientists, and the Governors of each respective state for leadership and continued guidance and recommendations during these troubled times.

As you are aware, the Governor of Maryland limited group gatherings through executive action. The governmental authorities issued guidelines with one idea in mind and that was to protect the health and safety of all people in hopes of

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flattening the curve until a vaccine is developed and put in place. The governmental guidelines placed strict limits on the number of people in social gatherings. The guidelines provide protocols in regard to wearing face masks and social distancing, all in hopes of slowing down the spread of the deadly COVID-19 virus.

So much has changed in a short period of time for everyone in relationship to the world we live in, to our neighborhoods, to our gathering places, to the places we work, to the places we eat, to the places we worship and to the places we visit/vacation. The worst coronavirus pandemic in 100 years has not only taken lives, but it has also changed the sense of normalcy for everyone. Life in the midst of the pandemic has sparked fear, frustration, and anxiety in us as people.

Throughout the nation there is a very real and concentrated effort to reduce the spread of the coronavirus (COVID-19). As responsible leaders, we need to continue to do our part by taking the appropriate steps to monitor and ensure that every decision we make is one with a focus on the health and safety of our members, retirees, and the Union staff.

Therefore, in the best interest of the health and safety and well-being of our members, retirees, and staff employees and to limit exposure potentials and to be as careful as we can be, we have decided to cancel the General Membership meeting scheduled for Sunday, September 13, 2020.

The Union will continue to monitor the pandemic day-to-day to see where we are in the months ahead so we can re-evaluate whether we can safely hold General Membership Meetings as we move forward during this national crisis.

Like all Union leaders across the country we are all wrestling with the same question, *how do we maintain membership engagement during the pandemic?* So, the Union is currently looking at all possibilities in relationship to meeting with the membership, during these challenging times without jeopardizing anyone's health. Our greatest priority is and will remain health and safety. Currently, there is no vaccine against, nor proven treatment for, the COVID-19 virus.

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However, during these unparalleled, and scary times, we all have a shared responsibility to help stop the spread of COVID-19 by staying safe by following the guidelines/protocols established and issued by the CDC and the WHO.

So, in the short-term, we encourage everyone to continue to follow the guidelines/protocols established and issued by the Centers for Disease Control (“CDC”), and the World Health Organization (WHO), during these unprecedented/challenging times by:

- **Washing hands** often with soap and water for at least **20 seconds**, using an alcohol-based hand sanitizer if soap is not available with at least **60% alcohol**.
- **Cover your nose and mouth** with a tissue or cloth when you sneeze or cough.
- **Avoid touching** your eyes, nose, and mouth.
- **By wearing a mask.**
- **By practicing Social distancing.**

Most of all, we advise you to be smart, stay calm, and take this public health crisis seriously by following the directives of the CDC, WHO and the state and local authorities. We are continually monitoring this rapidly changing situation.

In closing, I want to give a **Huge Thank You to All the Frontline Essential Workers** who put themselves on the frontlines every day of the week. The frontline essential workers work tirelessly to provide service and products/goods to our members, and our communities. **The list of Frontline Workers includes but is not limited to** doctors, nurses, and other medical staff, as well as police officers, probation officers, domestic Relation officers, firefighters, grocery store employees, postal/delivery workers, gas station attendants, public transportation workers, bus drivers, UPS workers and drivers, Freight workers, Truck drivers,

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mental health and social services workers, farmers, and countless other “essential workers” who are putting themselves in harm’s way each and every day.

YOU ARE THE TRUE CHAMPIONS!

So, I want the TRUE HEROES to know your tireless efforts, sacrifices, commitment, and leadership during these uncertain/unparalleled times are deeply appreciated and will never be forgotten or go unnoticed.

The challenges brought on by the pandemic has devastated and reshaped the lives of every person. The pandemic is testing us all, but it will bring out our greatest strengths, resolve, creativity, flexibility, and integrity as people.


Remember tough times make strong people and America will survive the COVID-19 pandemic united as one and together we will overcome and get through this pandemic just like our nation did in 1918, and all the other disasters we have faced as a nation. Also, remember our best days are in front of us.

The Executive Board members of Local 992 thanks each and every one of you for your continued support and commitment as we continue to navigate through these uncharted waters/challenging times.

Please stay safe and healthy.

Fraternally,

Teamsters Local Union No. 992



Tom W. Krause
Secretary-Treasurer

Please Post!

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