



JAMES R. HOFFA MEMORIAL SCHOLARSHIP FUND

James R. Hoffa became a Teamster member in 1934, served as General President for 14 years, and, in recognition of his tireless service to the Union and its members, was honored as General President Emeritus for life. At the November 1999 General Executive Board meeting, General Secretary-Treasurer C. Thomas Keegel presented a resolution to establish a new scholarship fund in recognition of Hoffa's outstanding contributions to the Union.

The James R. Hoffa Memorial Scholarship Fund Essay Contest will award \$1,000.00 scholarships annually to 50 students. **All applicants must comply with the following eligibility criteria.**

1. Be the son, daughter or dependent grandchild of an eligible Teamster member;
2. Be enrolled full-time in an undergraduate college, university or community college program, or a technical or vocational program;
3. Be 23 years old or younger by September 30, 2013.

The applicant's Teamster parent/grandparent must be able to demonstrate that:

1. He/she was a member in good standing for (i) 12 consecutive months prior to the application deadline; or (ii) 12 consecutive months preceding the member's retirement/disability/death; or (iii) 12 consecutive months prior to the member's layoff (layoff date must be no earlier than three years prior to the application deadline); or (iv) a period of less than 12 consecutive months prior to the application deadline, together with 12 consecutive months of good standing during some other period; and
2. He/she was not a full-time elected officer during the relevant period of good standing listed above.

APPLICATION PROCEDURE:

1. Applicant and Teamster parent or grandparent must complete questions 1-12.
2. Applicant must attach, on a separate sheet, a type-written essay of 500 words or less. (Essays will not be returned.)
3. Applicant must forward the completed application and essay to the James R. Hoffa Memorial Scholarship Fund office by **September 30, 2013. We cannot allow any extensions to this deadline.**

2013 ESSAY TOPIC:

*What would you say to someone who says the following?
"Unions were important at one time, but we don't need them anymore."*

**Upon completion please forward
Your application and essay to:**

**James R. Hoffa Memorial Scholarship Fund
2013 Essay Contest
25 Louisiana Avenue, N.W.
Washington, D.C. 20001**

Only completed applications will be considered. Essays will be reviewed by a panel of independent labor educators and the winners will be selected based on the quality and content of the applicant's response. The Selection Committee will consider all applications without regard to race, religion, gender, disability, or any other legally protected status. **If requested, winners should be prepared to submit their essay electronically.**

25 LOUISIANA AVENUE, NW • WASHINGTON, DC 20001 • 202-624-7471 • 202-624-7457 FAX

W. C. (WILLIE) SMITH, *President* • KEN HALL, *Treasurer*